

## UK MODERN SLAVERY ACT STATEMENT

Human rights are valued throughout our organization, regardless of location. We follow all international labor and immigration laws wherever we conduct business and where applicable. We have a zero-tolerance approach to modern slavery and human trafficking and are committed to acting with integrity in all our business dealings, and with our supply chain, including business partners, suppliers, contractors and other third parties who provide or deliver any goods or services to us. We will not support or deal with any business that is knowingly involved in any form of slavery and/or human trafficking and will take steps to ensure transparency within our business and supply chain. If you have questions or need assistance regarding this statement, please consult the Legal Department.

This statement has been approved by the SolarWinds Software Europe Designated Activity Company board of directors pursuant to section 54(1) of the Modern Slavery Act of 2015, and constitutes our modern slavery and human trafficking statement for the financial year ending 31 December, 2025.